Briefing on SBS4309 Industrial Attachment

http://ibse.hk/SBS4309/



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BSE



- A 3-credit module of your BEng degree programme
- Also known as "Summer Internship", "Industrial Placement" and "Industrial Training"
- On-the-job training, real-life working experiences, integrate theory with practice
- Normally conducted during summer months of June, July and August
- Usually in companies/organizations in Hong Kong, mainland China and overseas





Module Aims:



- To provide students with the opportunity to gain professional experience and to apply theories to real-life situations
- To bridge the learning acquired in the programme with real-life practice they will encounter after graduation
- To inspire students to analyse and give constructive critiques of the practices in industry, and facilitate the carrying out of the Final Year Project

Module Learning Outcomes:

- 1. appraise the usage of theoretical engineering knowledge and techniques in industry practice;
- 2. command professional standards in the documentation and organization of technical reports and records;
- 3. advise on possible improvements to field practices with new knowledge, technology or materials;
- 4. demonstrate and reflect on their growth in confidence and competence for carrying out professional duties; and
- 5. reflect on personal aptitude for the type of work carried out during the attachment.

- Module Outline:
 - A supervised 2 to 3 months* job attachment in engineering consulting firms, contractors, developers or relevant government departments, or an equivalent mock engineering project under the supervision of professional practitioners
 - An academic supervisor and an industrial supervisor as both mentors and assessors of student performances
 - Cover both engineering and management functions in the workplace with a theoretical, practical and professional context

* Minimum no. of work-integrated learning hours: 480 hrs



Assessment Strategies and Items:

- Training Logbook : 15%
- Reflective Journal : 40%



- Attachment Report : 45%
- Assessed by academic supervisor and industrial supervisor
- This module will be graded Pass or Fail only
 - Students with outstanding performance will receive a certificate of merit

Importance/Benefits of Industrial Attachment

- A valuable experience (prepare you for job seeking, career planning and further study)
 - Enhance your CV/resume, working experience, report writing, interpersonal and job skills
 - Create an employment opportunity
 - Industrial training is useful when applying for the status of Professional Engineer
 - It could contribute to your final year project and design project (give your ideas & info.)

What Should You Do?

Before the training

- Prepare your resume and job application letter
- Develop skills in job application & interview
- During the training
 - Develop your working experience
 - Prepare your training records & reports

After the training

Complete & submit your training items

Arrangement of Industrial Attachment

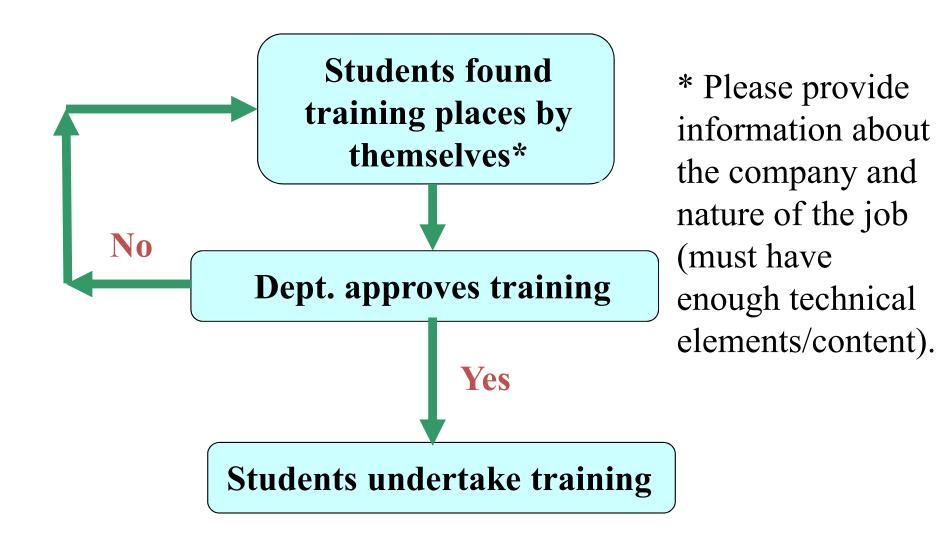
- I. Students apply and obtain training places by themselves (with approval by Dept.)
- •2. Department assists students to apply and obtain training places via:
 - Open recruitments, e.g. CLP, Gammon, HK Disneyland, MTRC, Swire
 - Bodies contacted by Dept. e.g.
 - Government departments
 - Private sector (consultants, contractors)

See also:

Student Zone – Career Development http://ibse.hk/student career.htm

Arrangement of Industrial Attachment

(1. Students obtained training places by themselves)



Arrangement of Industrial Attachment (2. Department assists students to apply training places) **Companies**, organisations, **Students submit** career centre offer training applications places & invite application (full CV, cover letter, etc.) **Dept. nominates students Students attend interviews** (if any) Undertake Successful Unsuccessful training

Arrangement of Industrial Attachment

- Students might indicate their preference on the application form (e.g. training period, location and organization type)
- Nomination Procedure
 - Dept. will inform students by email when vacancies are available
 - For open recruitments, students may apply directly by responding to the notice
 - For companies contacted by Dept., we will nominate suitable candidate(s) to the jobs
 - Interviews might be conducted

How to increase your chance of success?

- Have clear and well-organised information
 Your application form, CV, cover letter, other
 - supporting documents

Prepare well for job application and interview

- Know/study about the company; must be polite, humble, positive and enthusiastic
- Avoid being too "picky" and "money-minded"
 - Better to accept a "suitable" job offer, rather than wait for the "best" job



Arrangement of Industrial Attachment

- Please inform the Dept. immediately if
 - You have found a job by yourself
 - You are offered a job after the interview
 - You are turned down by the company after the interview

Main contact academic staff:

- Sr. Ir. Dr. WU Wing Kin, Dennis (WIL coordinator for BSE)
- Tel.: 2176 1572
- Email: denniswu@vtc.edu.hk

Job Application Tips

- Your Résumé or Curriculum Vitae (CV)
 - It should be neat and tidy, organized, easy to read, with clear headings and indentations
- Cover Letter
 - Be neat, well-spaced and in short paragraphs; check the spelling and grammar; take a polite, positive, enthusiastic and confident tone

Resources: Student Zone – Career Development http://ibse.hk/student_career.htm



Interview Tips

- Preparation
 - Know more about the company
 - Describe yourself clearly
- First impression
 - Arrive punctually or earlier
 - Dress appropriate
 - Show confidence & enthusiasm
 - Do not bargain for training allowance

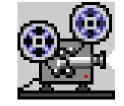
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"If you don't have enthusiasm, you don't have anything." Kemmons Wilson, Sr.

Some More Tips (videos)

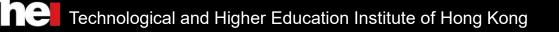
- How to write a powerful CV (4:11) <u>https://youtu.be/uG2aEh5xBJE</u>
- How to write a powerful cover letter (3:26) <u>https://youtu.be/lq6aGl1QBRs</u>
- The Interview Guys
 - https://www.youtube.com/channel/UCiQNvBItd1s9B ei2Zkmar4A

Interview Tips - The Top 5 Job Interview Tips You NEED To Pay Attention To (2:37) https://youtu.be/qSylCmes5dw



Important points to note

- Job market is very stringent and competitive
- Do not expect high pay and comfortable job
- Employers look for <u>keen</u> helpers, not leisure players
- In fact, we must thank the company/employer for providing training places
- Remember you are representing the institute
 - Behave like a delegate of THEi
 - Stick to the agreed terms, no early departure
- Do your best to maintain a good relationship between THEi and external bodies



During the Industrial Attachment

- Report for duty punctually, work with commitment, and stay until the last day of the agreed training period
- SAFETY FIRST! Avoid doing harm to yourself and others
- Obey the company regulations. Respect your seniors and fellow workers
- If in doubt, discuss with your industrial or academic supervisor, or contact the Dept.
- Write records in training logbook and prepare reflective journal and attachment report

Outcomes of Industrial Attachment

Company feedback

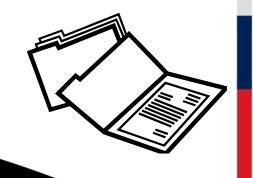
The company (your supervisor or boss) will be invited to evaluate your performance
Attachment (training) report + reflective journal
It will be checked by industrial supervisor and duly marked by academic supervisor
A student may fail the training course if his/her training performance is unsatisfactory
A training certificate will be issued to indicate the

quality of training results:

Passed with distinction; Passed; and Failed

Weekly Log Record

- A brief record that summarizes your training activities on a weekly basis
- Training supervisors may refer to it from time to time for monitoring your training progress
- A useful reference for preparing the training report
- May refer to the weekly log record template on the course website or the HKIE training logbook



Attachment (Training) Report

- A comprehensive record of your industrial attachment
- An important basis for assessing your performance and to decide whether you pass or fail the module
- An important document for supporting your application for professional engineer status in the future
- A training report structure can be downloaded from the course website



Attachment (Training) Report

- Typed on A4 paper, two-sided and with proper margins. It should be bound with reasonable quality
- The nominal length is not less than 3,000 words
- Focus on reporting what you have done and learnt. Avoid unnecessary details.
- You may include photos, computer outputs, or company information in the report as appropriate
 You must obtain prior approval for disclosure of company information

Attachment (Training) Report

- Typical report elements
 - History, background, main business of the company
 - Organizational structure
 - Work done by you or you observed
 - Your comments on the work done, types of experience gained, and problems encountered/solved
 - Human relations with colleagues
 - Views and recommendations
 - References, Appendices





